

China Desk

The China Desk is headed by Philip Henson 菲利普 汉森. Our team, which includes a Mandarin speaking lawyer Kamila Segien 张冕, have worked with high net worth individuals and investors from the People's Republic of China, SME's who are expanding to the UK and Europe and also state owned entities.

Main sectors

- Media & Broadcasting
- Creatives & Tech
- Energy & Renewables
- Hospitality & Leisure
- Finance & Banking
- Real Estate

Guides on a selection of the above areas are available at www.millerrosenfalck.com

Practice areas

ebI miller rosenfalck's China desk provides advice on most legal aspects of doing business in the UK including:

Commercial

- Contracts
- Terms and conditions of trade
- Data Protection (GDPR)
- Agency and distribution agreements
- Licensing agreements
- Intellectual Property Rights (IPR), including copyright, trademarks & design

Corporate

- Formation of companies
- Shareholder agreements
- Mergers and acquisitions (M&A)
- Restructuring
- Investments

Employment

- Employment contracts and policies
- Dismissals and redundancies
- Discrimination claims
- Employment litigation

Dispute Resolution

- Cross border international litigation
- Civil and commercial litigation
- Arbitration and mediation
- Enforcement of judgments abroad

Immigration

- Advice on UK immigration system and changes to rules
- Sponsor licence applications, renewals, compliance issues
- Right to work checks and audit
- Tier 2 (General and Intra Transfer) visa for employees
- Sole Representative of an overseas business permit
- Visitor visa
- Innovator visa
- Startup visa
- Spouse/partner visa
- Tier 4 (General/Child) student visa
- Naturalisation/Registration as a British Citizen and British passport application
- Settled status and pre settled status

Property

- Commercial and residential property purchase and sale
- Commercial and residential leases
- Property financing
- Remortgage
- Transfer of equity
- Lease extensions
- Leasehold enfranchisement
- Right to Manage claims

Why use ebl miller rosenfalck?

There are a number of reasons why companies and organisations choose to work with **ebl miller rosenfalck**.

Most of our lawyers are multilingual. Our lawyers can speak Mandarin Chinese, German, French, Italian, Polish, Danish, Swedish and Norwegian. Some of our lawyers are qualified in more than one jurisdiction and/or have experienced working outside the UK so they understand our clients' needs when it comes to their international business and culture.

We are part of European Business Lawyers (ebl), a group of European business law firms providing an integrated cross-border European legal advice on a single service platform to our international client base. We are therefore able to provide our clients with the combination of jurisdictional expertise and local market knowledge that is required by businesses today.

- International lawyers experienced in providing cross-border legal advice
- ebl offices in London, Belgium, France and Germany
- Forward thinking and value conscious
- Multilingual capabilities add value to our advice and our clients' businesses
- Used to working in multi-national teams
- Excellent client service

About us

- We are different because of our working knowledge of legal, practical and cultural aspects of both the UK and China.
- We are official members of the China-Britain Business Council and frequently support their events.

Meet our China desk

Philip Henson 菲利普 汉森

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Philip heads **ebl miller rosenfalck's** Employment team and the China Desk. He is an experienced employment lawyer, qualified mediator and an astute negotiator. He advises employers (from start-ups to global corporations, and state-owned entities) on the full range of employment related issues. Philip is frequently asked to speak at events in the People's Republic of China (Beijing, Hangzhou and Shanghai), and is keen to encourage increased cultural understanding and trade between the UK and China.

Kamila Segien 张冕

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Kamila is a multilingual property lawyer and litigator who can speak fluent English, Mandarin, Polish and intermediate French. Kamila specialises in both residential and commercial property and dispute resolution. She assists clients with a variety of property matters such as freehold and leasehold sales and purchases, landlord and tenant matters including lease extensions, right to manage claims, freehold enfranchisement as well as property related disputes.

Kamila studied at Yunnan University, Kunming, on their Chinese language programme, and holds a Post Graduate Diploma in Chinese-English Translation & Interpreting from the University of Essex. She also holds an undergraduate, and a Master's degree in Chinese Studies from Adam Mickiewicz University in Poland.