

## Employment Lawyer - Associate

This role is suited to a talented and ambitious associate employment lawyer (2-5 years PQE) who wants to develop their practice and grow with us. Feel free to reach out on a confidential basis to discuss how we can work together.

We are proudly different from other law firms. We are known for our international work, including cross border work – our team wrote the leading practitioners textbook on reorganisations across Europe - but we have an established UK client base.

International business is in our DNA. We act for a broad range of clients including growth companies, international listed companies, household names, financial institutions, several foreign embassies, and entrepreneurs, investors and City executives.

Our employment and immigration team is comprised of 4 partners, a legal director and an associate. We work for corporate clients and some members of the team also represent senior executives. We are keen to grow and develop the team. Each member of the team has developed a speciality (whether working with clients from specific countries who are expanding to the UK, Tribunal work, senior executive negotiations, TUPE/, UK/international reorganisations, HR support work, High Court injunctive work, or corporate immigration), and we will provide you with an interesting and diverse workload, working with all partners, and the opportunity to develop your own specialism.

We like to travel and seek out new experiences. We encourage our lawyers to apply for secondments to one of our associated ebl offices in Europe (Belgium, France or Germany), and there are frequent opportunities to take part in international business development initiatives.

You will be based in our new bespoke offices at 27 Greville Street in Farringdon, where you will work in a creative, entrepreneurial and supportive environment. We embrace flexibility. We have a team day where we all meet together, and we can discuss the balance of days in the office/from home. We are open to discussing part time work.

We celebrated our 20<sup>th</sup> anniversary last year, with a party for clients on our roof terrace. We encourage teamwork, and having fun. Whether at our monthly drinks, client drinks, our firm BBQ in the summer, walks in the countryside, or at ebl events in Europe.

In addition to a competitive salary, bonus schemes and benefits we place an emphasis on giving our team flexibility and the platform to grow. The wellbeing of our talented team is crucially important. We appreciate that practicing law is a marathon and not a sprint. All staff receive 30 days holiday per annum and the usual bank holidays (or PTE). In 2022 we introduced a policy banning internal emails after working hours and at weekends. Why? Because we want to set an example, and to ensure that everyone is properly rested, and to have a work life balance.

2023 is an important year as we continue our growth, having recently recruited a new Head of Corporate.

### Essential skills and experience

You are enthusiastic and confident, with an entrepreneurial attitude, and you should have a client following and a well-developed referral network.

- Experience of working in a well-regarded law firm
- Experience of day-to-day employment law/HR support (contracts/handbooks and policies), senior executive work, corporate support, and contentious employment – but we appreciate that you may not yet have had exposure to all of these areas.
- A growing referral network, and the motivation to grow your network further.

- Confident, professional and able to manage own workload, with supervision.
- Passionate about employment law, [we are all employment law nerds] and business development.
- Articulate and excellent technical and drafting skills.
- Team player.
- Strong IT skills.

The successful candidate must be keen to continuously learn and stretch themselves, take initiative and to explain their ideas and try new things.

- Academic Degree from a top ranked University.
- Admitted as a Solicitor in England and Wales.
- Strong problem-solving and project management skills and familiar with the most recent technology.
- Excellent writing style.
- High level attention to detail and be confident working directly with the Partners and Senior management team, and external providers, and representing the firm (if required) at external events and conferences in the UK and abroad.
- General business experience to support one or more of our desks is desirable: French, Italian, German, Danish, North American (Canada and USA) and China.

If you are interested in joining our team, please email our Head of Employment Philip Henson on ([philip.henson@ebi-mr.com](mailto:philip.henson@ebi-mr.com)) with your CV and a cover letter explaining your skill set and the value you could bring to [ebi miller rosenfalck](#).

[ebi miller rosenfalck](#) is an equal opportunities employer. All applications will be considered on merit and the applicant's ability to meet the requirements of the role.

We look forward to hearing from you. Thank you.